

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
 Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

A For the **2022** calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization WOMEN DONORS NETWORK		D Employer identification number 05-0542397
	Doing business as		E Telephone number (415) 814-1333
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	P.O. BOX 2930		G Gross receipts \$ 15,866,680.
	City or town, state or province, country, and ZIP or foreign postal code SAN FRANCISCO, CA 94126		
F Name and address of principal officer: LEENA BARAKAT SAME AS C ABOVE		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number	

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: WWW.WOMENDONORS.ORG

K Form of organization: Corporation Trust Association Other **L** Year of formation: 2002 **M** State of legal domicile: CA

Part I Summary		Prior Year	Current Year
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: WOMEN DONORS NETWORK IS A COMMUNITY WITH A PURPOSE - TOGETHER WE CONNECT, LEARN, AND TAKE		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	10
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	10
	5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	16
	6 Total number of volunteers (estimate if necessary)	6	35
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	21,752,694.	15,326,936.
	9 Program service revenue (Part VIII, line 2g)	78,036.	259,679.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	6,700.	15,357.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	12,429.	83,879.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	21,849,859.	15,685,851.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	10,535,000.	10,358,750.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,978,313.	2,858,507.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25)	469,993.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,071,946.	2,142,973.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	14,585,259.	15,360,230.	
19 Revenue less expenses. Subtract line 18 from line 12	7,264,600.	325,621.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 11,762,739.	End of Year 12,697,180.
	21 Total liabilities (Part X, line 26)	1,172,930.	1,782,002.
	22 Net assets or fund balances. Subtract line 21 from line 20	10,589,809.	10,915,178.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	LEENA BARAKAT, PRESIDENT & CEO Type or print name and title	11-10-23			
Paid Preparer Use Only	Print/Type preparer's name BRIAN YACKER	Preparer's signature BRIAN YACKER	Date 11/10/23	Check if self-employed <input type="checkbox"/>	PTIN P00401346
	Firm's name BAKER TILLY US, LLP	Firm's EIN 39-0859910	Firm's address 18500 VON KARMAN AVE, 10TH FLOOR IRVINE, CA 92612	Phone no. 949.222.2999	

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: WOMEN DONORS NETWORK ADVANCES A JUST, EQUITABLE, AND SUSTAINABLE WORLD THROUGH THE POWER OF PHILANTHROPY, WOMEN'S LEADERSHIP, AND COLLECTIVE AND INDIVIDUAL ACTION.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 10,446,199. including grants of \$ 9,958,750.) (Revenue \$) GRANTMAKING: WDN FUNDED 75 ORGANIZATIONS THROUGH ITS GRANTMAKING PROGRAM IN 2022. OUR GRANTMAKING CENTERED RACIAL JUSTICE AND GENDER JUSTICE AND GRANTMAKING ACTIVITIES INCLUDED A COLLABORATIVE FUNDING INITIATIVE TO SUPPORT RACIAL JUSTICE THROUGH BLACK-LED MOVEMENT BUILDING; FUNDING FOR THE EMERGENT FUND, WHICH WDN CO-FOUNDED AND WHICH MODELS PARTICIPATORY GRANTMAKING AND INTERSECTIONAL, LIBERATION VALUES AND RESOURCES RAPID-RESPONSE ORGANIZING LED BY BLACK, INDIGENOUS AND PEOPLE OF COLOR LEADERS; AS WELL AS STRATEGIC FUNDING THROUGH THREE INITIATIVES CALLED IMPACT COLLECTIVES, WHICH ARE DESIGNED TO ENABLE THE ORGANIZATION'S DONORS TO LEARN AND FUND COLLABORATIVELY IN THREE OVERARCHING STRATEGIC AREAS, INCLUDING A SAFE AND SUSTAINABLE FUTURE, PARTICIPATION AND REPRESENTATION, AND OPPORTUNITY AND EQUALITY. THE

4b (Code:) (Expenses \$ 1,337,674. including grants of \$ 400,000.) (Revenue \$) REFLECTIVE DEMOCRACY CAMPAIGN: THE CAMPAIGN CONTINUED TO WORK TOWARD A DEMOCRACY WHERE ALL OF US ARE REFLECTED IN THE HALLS OF POWER, BY INVESTIGATING AND ILLUMINATING THE DEMOGRAPHICS OF ELECTED OFFICIALS AND CANDIDATES IN THE UNITED STATES, AND MAKING THIS DATA AVAILABLE TO THE PUBLIC THROUGH ITS WEBSITE, INFOGRAPHICS, AND REPORTS, INCLUDING NEW ANALYSIS OF LAW ENFORCEMENT IN 2022 AND OF EFFORTS TO DEFEND DEMOCRACY AGAINST RISING AUTHORITARIANISM. DURING 2022, THE CAMPAIGN ALSO MADE GRANTS TO 4 ORGANIZATIONS THAT ARE BUILDING COMMUNITY POWER AND WORKING TO PRESERVE DEMOCRATIC INSTITUTIONS AND DEMOCRACY.

4c (Code:) (Expenses \$ 935,895. including grants of \$) (Revenue \$ 259,679.) EDUCATIONAL PROGRAMS: WDN OFFERED ITS EDUCATIONAL PROGRAMS FOR WOMEN DONORS PRIMARILY ONLINE IN 2022, INCLUDING LEARNING SERIES ON REPARATIONS AND THE LAND-BACK MOVEMENT, WEBINARS ON OTHER TIMELY TOPICS RELATED TO ITS GRANTMAKING, DONOR-LED SESSIONS THROUGH "WDN UNIVERSITY" ON TOPICS SUCH AS TECHNOLOGY IN ELECTIONS AND SOCIAL JUSTICE GIVING PLANS, AND FREQUENT COMMUNITY-BUILDING CALLS. WDN ALSO HELD ITS ANNUAL CONFERENCE, "WDN CONNECT: 2022," WHICH WAS OFFERED BOTH IN PERSON IN NEW MEXICO AND ONLINE FOR VIRTUAL PARTICIPANTS, WITH MORE THAN 140 ATTENDEES WHO GATHERED TO HEAR FROM VISIONARY WOMEN MOVEMENT LEADERS, LEARN FROM EACH OTHER, AND BUILD COMMUNITY.

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 12,719,768.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	X	
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question number, Yes, No. Rows 22-38 covering various organizational requirements.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question number, Yes, No. Rows 1a-1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee reporting, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year; 1b Enter the number of voting members included on line 1a, above, who are independent; 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?; 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?; 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?; 5 Did the organization become aware during the year of a significant diversion of the organization's assets?; 6 Did the organization have members or stockholders?; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body?; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates?; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?; 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done; 13 Did the organization have a written whistleblower policy?; 14 Did the organization have a written document retention and destruction policy?; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?; 15a The organization's CEO, Executive Director, or top management official; 15b Other officers or key employees of the organization; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed CA
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
[X] Own website [] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
ANGELA BOTTUM - (415)814-1333
PO BOX 2930, SAN FRANCISCO, CA 94126

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DONNA P. HALL PRESIDENT & CEO (UNTIL 08/29/22)	29.00			X			286,333.	0.	19,986.	
(2) KATHRYN SNYDER DIRECTOR OF PROGRAMS & INITIATIVES	33.00				X		145,541.	0.	37,849.	
(3) TAMARA CHAO VICE PRESIDENT, STRATEGY & IMPACT	34.00			X			155,775.	0.	24,526.	
(4) ROSHIN MATHEW DIRECTOR OF COMMUNICATIONS	34.00				X		142,345.	0.	36,754.	
(5) ANGELA BOTTUM CHIEF FINANCIAL OFFICER	29.00				X		133,654.	0.	35,907.	
(6) LAUREL POTTER HUERTA VICE PRESIDENT, STRATEGIC OPERATIONS	28.00				X		128,751.	0.	18,631.	
(7) LEENA BARAKAT PRESIDENT & CEO (STARTED 08/29/22)	30.00			X			107,253.	0.	15,346.	
(8) MARGARET KULYK CHAIR	4.00	X		X			0.	0.	0.	
(9) SUHAD BABAA VICE CHAIR	4.00	X		X			0.	0.	0.	
(10) SHARON CHEN TREASURER	4.00	X		X			0.	0.	0.	
(11) MARGERY GOLDMAN SECRETARY	4.00	X		X			0.	0.	0.	
(12) LISA FARMER DIRECTOR	2.00	X					0.	0.	0.	
(13) ELEANOR FRIEDMAN DIRECTOR	2.00	X					0.	0.	0.	
(14) NADIA ISMAIL DIRECTOR	2.00	X					0.	0.	0.	
(15) JANET LEVINGER DIRECTOR	2.00	X					0.	0.	0.	
(16) LINDA MASON DIRECTOR	2.00	X					0.	0.	0.	
(17) BETSY MCKINNEY DIRECTOR	2.00	X					0.	0.	0.	

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a			
	b	Membership dues	1b			
	c	Fundraising events	1c			
	d	Related organizations	1d			
	e	Government grants (contributions)	1e			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	15,326,936.		
	g	Noncash contributions included in lines 1a-1f	1g	\$ 2,726,173.		
	h	Total. Add lines 1a-1f		15,326,936.		
Program Service Revenue	2 a	CONFERENCE REG. FEES	Business Code			
			900099	259,679.	259,679.	
	b					
	c					
	d					
	e					
	f	All other program service revenue				
	g	Total. Add lines 2a-2f		259,679.		
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		15,357.		15,357.
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
	6 a	Gross rents	(i) Real	264,408.		
			(ii) Personal			
	6 b	Less: rental expenses		180,829.		
	6 c	Rental income or (loss)		83,579.		
	d	Net rental income or (loss)		83,579.		83,579.
	7 a	Gross amount from sales of assets other than inventory	(i) Securities			
			(ii) Other			
	7 b	Less: cost or other basis and sales expenses				
	7 c	Gain or (loss)				
	d	Net gain or (loss)				
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a				
b	Less: direct expenses	8b				
c	Net income or (loss) from fundraising events					
9 a	Gross income from gaming activities. See Part IV, line 19	9a				
b	Less: direct expenses	9b				
c	Net income or (loss) from gaming activities					
10 a	Gross sales of inventory, less returns and allowances					
b	Less: cost of goods sold	10b				
c	Net income or (loss) from sales of inventory					
Miscellaneous Revenue	11 a	MISCELLANEOUS	Business Code	300.		300.
			900099			
	b					
	c					
	d	All other revenue				
e	Total. Add lines 11a-11d		300.			
12	Total revenue. See instructions		15,685,851.	259,679.	0.	99,236.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	10,358,750.	10,358,750.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	609,219.	223,196.	245,083.	140,940.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,833,250.	515,488.	1,160,096.	157,666.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	291,659.	81,201.	181,111.	29,347.
10 Payroll taxes	124,379.	37,314.	72,140.	14,925.
11 Fees for services (nonemployees):				
a Management				
b Legal	15,133.		15,133.	
c Accounting	30,600.		30,600.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	1,577,936.	1,112,396.	383,220.	82,320.
12 Advertising and promotion				
13 Office expenses	38,966.	16,281.	9,607.	13,078.
14 Information technology	49,662.	23,526.	19,717.	6,419.
15 Royalties				
16 Occupancy	11,194.	4,813.	4,814.	1,567.
17 Travel	323,209.	302,860.	17,532.	2,817.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	4,695.	4,400.	295.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	34,262.	18,404.	11,963.	3,895.
23 Insurance	8,440.	2,253.	5,454.	733.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a SUPPLIES	26,865.	10,724.	1,821.	14,320.
b MISCELLANEOUS	8,365.	1,234.	7,131.	
c TRAINING AND EDUCATION	7,972.	3,428.	3,428.	1,116.
d MEMBERSHIP DUES	5,674.	3,500.	1,324.	850.
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	15,360,230.	12,719,768.	2,170,469.	469,993.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,071,951.	1	998,692.
	2 Savings and temporary cash investments	1,630,969.	2	2,223,019.
	3 Pledges and grants receivable, net	7,875,519.	3	6,975,648.
	4 Accounts receivable, net	117,576.	4	309,320.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	114,888.	9	105,103.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 211,809.		
	b Less: accumulated depreciation	10b 158,123.	85,068.	10c 53,686.
	11 Investments - publicly traded securities	838,253.	11	711,392.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	839,861.
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	28,515.	15	480,459.
16 Total assets. Add lines 1 through 15 (must equal line 33)	11,762,739.	16	12,697,180.	
Liabilities	17 Accounts payable and accrued expenses	770,491.	17	1,102,689.
	18 Grants payable	350,000.	18	200,000.
	19 Deferred revenue	11,400.	19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	41,039.	25	479,313.
	26 Total liabilities. Add lines 17 through 25	1,172,930.	26	1,782,002.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	2,233,383.	27	2,517,668.
	28 Net assets with donor restrictions	8,356,426.	28	8,397,510.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	10,589,809.	32	10,915,178.
33 Total liabilities and net assets/fund balances	11,762,739.	33	12,697,180.	

Form 990 (2022)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	15,685,851.
2	Total expenses (must equal Part IX, column (A), line 25)	2	15,360,230.
3	Revenue less expenses. Subtract line 2 from line 1	3	325,621.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	10,589,809.
5	Net unrealized gains (losses) on investments	5	98.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	-350.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	10,915,178.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form **990** (2022)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	4,119,225.	9,136,416.	11,946,990.	21,752,694.	15,326,936.	62,282,261.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	4,119,225.	9,136,416.	11,946,990.	21,752,694.	15,326,936.	62,282,261.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						14,505,247.
6 Public support. Subtract line 5 from line 4.						47,777,014.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	4,119,225.	9,136,416.	11,946,990.	21,752,694.	15,326,936.	62,282,261.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	6,137.	20,634.	18,562.	6,700.	279,765.	331,798.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)		30,000.		12,429.	300.	42,729.
11 Total support. Add lines 7 through 10						62,656,788.
12 Gross receipts from related activities, etc. (see instructions)					12	1,078,512.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	76.25 %
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	73.36 %
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2018, (b) 2019, (c) 2020, (d) 2021, (e) 2022, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2018, (b) 2019, (c) 2020, (d) 2021, (e) 2022, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f)) 15%. Row 16: Public support percentage from 2021 Schedule A, Part III, line 15 16%.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f)) 17%. Row 18: Investment income percentage from 2021 Schedule A, Part III, line 17 18%.

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

Schedule A (Form 990) 2022

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

BAD DEBT RECOVERIES

2019 AMOUNT: \$ 30,000.

MISCELLANEOUS

2021 AMOUNT: \$ 12,429.

2022 AMOUNT: \$ 300.

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization WOMEN DONORS NETWORK	Employer identification number 05-0542397
----------------------------------------------	----------------------------------------------

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990) 2022

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)	100,000.													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	250,000.													
c	Total lobbying expenditures (add lines 1a and 1b)	350,000.													
d	Other exempt purpose expenditures	13,304,797.													
e	Total exempt purpose expenditures (add lines 1c and 1d)	13,654,797.													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	832,740.													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	208,185.													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount	569,390.	770,392.	788,160.	832,740.	2,960,682.
b Lobbying ceiling amount (150% of line 2a, column(e))					4,441,023.
c Total lobbying expenditures	125,000.	150,000.	150,000.	350,000.	775,000.
d Grassroots nontaxable amount	142,348.	192,598.	197,040.	208,185.	740,171.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,110,257.
f Grassroots lobbying expenditures				100,000.	100,000.

Schedule C (Form 990) 2022

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	
a Current year	2a
b Carryover from last year	2b
c Total	2c
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4
5 Taxable amount of lobbying and political expenditures. See instructions	5

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization **WOMEN DONORS NETWORK** Employer identification number **05-0542397**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 \$ _____

(ii) Assets included in Form 990, Part X \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$ _____

b Assets included in Form 990, Part X \$ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2022

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____%
 - b Permanent endowment _____%
 - c Term endowment _____%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--------------------------------------------------------------------------------------------|--------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		20,481.	15,020.	5,461.
d Equipment		191,328.	143,103.	48,225.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				53,686.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) COMMUNITY INVESTMENT NOTES	839,861.	COST
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	839,861.	

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LEASE LIABILITY	479,313.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	479,313.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	15,866,778.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	98.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	98.
3	Subtract line 2e from line 1	3	15,866,680.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	-180,829.
c	Add lines 4a and 4b	4c	-180,829.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	15,685,851.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	15,541,059.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	180,829.
e	Add lines 2a through 2d	2e	180,829.
3	Subtract line 2e from line 1	3	15,360,230.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	15,360,230.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION IS RECOGNIZED AS A PUBLIC CHARITY EXEMPT FROM FEDERAL

INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND

SECTION 23701D OF THE CALIFORNIA REVENUE AND TAXATION CODE, WHEREBY ONLY

UNRELATED BUSINESS INCOME, AS DEFINED BY SECTION 512(A)(1) OF THE INTERNAL

REVENUE CODE AND SIMILAR CODE SECTION OF THE CALIFORNIA REVENUE AND

TAXATION CODE, IS SUBJECT TO INCOME TAX.

EACH YEAR MANAGEMENT CONSIDERS WHETHER ANY MATERIAL TAX POSITIONS THE

ORGANIZATION HAS TAKEN ARE MORE LIKELY THAN NOT TO BE SUSTAINED UPON

EXAMINATION BY THE APPLICABLE TAXING AUTHORITY. MANAGEMENT BELIEVES

THAT ANY POSITIONS THE ORGANIZATION HAS TAKEN ARE SUPPORTED BY SUBSTANTIAL

Part XIII Supplemental Information (continued)

AUTHORITY AND, HENCE, DO NOT NEED TO BE MEASURED OR DISCLOSED IN THESE

FINANCIAL STATEMENTS.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

RENTAL EXPENSE -180,829.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSE 180,829.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization **WOMEN DONORS NETWORK** Employer identification number **05-0542397**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
POLICYLINK 1438 WEBSTER STREET, SUITE 303 OAKLAND, CA 94612	94-3297479	501(C)(3)	100,000.	0.			SUPPORT FOR LIBERATION VENTURES
PROJECTQ PO BOX 26421 LOS ANGELES, CA 90026	81-3740319	501(C)(3)	50,000.	0.			GENERAL SUPPORT
SOCIAL & ENVIRONMENTAL ENTREPRENEURS - 23564 CALABASAS ROAD, SUITE 201 - CALABASAS, CA 91302	95-4116679	501(C)(3)	100,000.	0.			SUPPORT FOR INTERRUPTING CRIMINALIZATION
TIDES FOUNDATION PO BOX 29903 SAN FRANCISCO, CA 94129	51-0198509	501(C)(3)	100,000.	0.			SUPPORT FOR CENTER FOR WORKING FAMILIES FUND, FOR BET ON US PROGRAM
ALLIANCE FOR YOUTH ORGANZING 915 5TH STREET NW WASHINGTON, DC 20001	46-2465621	501(C)(3)	100,000.	0.			SUPPORT FOR LEADERS IGNITING TRANSFORMATION EDUCATION FUND
FREEDOM, INC. 2110 LUANN LANE MADISON, WI 53713	43-2023570	501(C)(3)	100,000.	0.			GENERAL SUPPORT

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **77.**
- 3** Enter total number of other organizations listed in the line 1 table **2.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMON COUNSEL FOUNDATION 1624 FRANKLIN STREET, #1022 OAKLAND, CA 94612	94-3214166	501(C)(3)	100,000.	0.			SUPPORT FOR THE RISING MAJORITY
TIDES CENTER PO BOX 889385 LOS ANGELES, CA 90088	94-3213100	501(C)(3)	100,000.	0.			SUPPORT FOR DREAM DEFENDERS EDUCATION FUND
CENTER FOR THIRD WORLD ORGANIZING 1714 FRANKLIN STREET, #100-245 OAKLAND, CA 94612	52-1211059	501(C)(3)	100,000.	0.			SUPPORT FOR BLACKOUT COLLECTIVE
TRANSGENDER LAW CENTER PO BOX 70976 OAKLAND, CA 94612	05-0544006	501(C)(3)	100,000.	0.			SUPPORT FOR BLACK LGBTQIA + MIGRANT PROJECT
HIGHLANDER RESEARCH & EDUCATION CENTER INC. - 1959 HIGHLANDER WAY - NEW MARKET, TN 37820	62-0646373	501(C)(3)	100,000.	0.			GENERAL SUPPORT
BLACK ORGANIZING FOR LEADERSHIP AND DIGNITY INC. - 5 PENN PLAZA, 19TH FLOOR, #1961 - NEW YORK, NY 10001	83-2352971	501(C)(3)	100,000.	0.			GENERAL SUPPORT
RESOURCE IMPACT 401 MASSACHUSETTS AVE. NW WASHINGTON, DC 20001	81-2266962	501(C)(3)	50,000.	0.			SUPPORT FOR TAKE CREATIVE CONTROL FOR SHE WILL RISE
PEACE DEVELOPMENT FUND PO BOX 1280 AMHERST, MA 01004	04-2738794	501(C)(3)	10,000.	0.			SUPPORT FOR BREW & FORGE
WILLIAM J. BRENNAN CENTER FOR JUSTICE INC. - 120 BROADWAY, SUITE 1750 - NEW YORK, NY 10271	13-3839293	501(C)(3)	100,000.	0.			GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAITH IN PUBLIC LIFE 1990 M STREET, NW, SUITE 740 WASHINGTON, DC 20036	20-3798596	501(C)(3)	150,000.	0.			GENERAL SUPPORT
NEW VENTURE FUND 1828 L STREET NW, SUITE 300-A WASHINGTON, DC 20036	20-5806345	501(C)(3)	250,000.	0.			SUPPORT FOR CENTER FOR SECURE AND MODERN ELECTIONS, FOR ELECTION INFRASTRUCTURE INITIATIVE
NEW VENTURE FUND 1828 L STREET NW, SUITE 300-A WASHINGTON, DC 20036	20-5806345	501(C)(3)	300,000.	0.			SUPPORT FOR TRUSTED ELECTIONS FUND
VERIFIED VOTING FOUNDATION 1735 MARKET STREET, SUITE A435 PHILADELPHIA, PA 19103	20-0765743	501(C)(3)	130,000.	0.			GENERAL SUPPORT
THE TRUSTEES OF PRINCETON UNIVERSITY - PRINCETON UNIVERSITY, NEW SOUTH, 5TH FLOOR - PRINCETON, NJ 08544	21-0634501	501(C)(3)	130,000.	0.			SUPPORT FOR GIFT TO BRIDGING DIVIDES INITIATIVES
NEW VENTURE FUND 1828 L STREET NW, SUITE 300-A WASHINGTON, DC 20036	20-5806345	501(C)(3)	130,000.	0.			SUPPORT FOR CIVIC RESPONSIBILITY PROJECT
ULTRAVIOLET EDUCATION FUND P.O. BOX 92592 WASHINGTON, DC 20090	47-1872208	501(C)(3)	50,000.	0.			GENERAL SUPPORT
FEMINIST WOMEN'S HEALTH CENTER INC. - 1924 CLIFF VALLEY WAY, NE - ATLANTA, GA 30329	58-1273243	501(C)(3)	300,000.	0.			GENERAL SUPPORT
ABORTION CARE NETWORK 1300 I STREET NW, #400E WASHINGTON, DC 20005	26-1972058	501(C)(3)	250,000.	0.			GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YELLOWHAMMER FUND PO BOX 1565 TUSCALOOSA, AL 35403	82-1822204	501(C)(3)	300,000.	0.			SUPPORT FOR WEST ALABAMA WOMEN'S CENTER
PEACE DEVELOPMENT FUND PO BOX 1280 AMHERST, MA 01004	04-2738794	501(C)(3)	260,000.	0.			SUPPORT FOR SASS
CENTER FOR THIRD WORLD ORGANIZING 1714 FRANKLIN STREET, #100-245 OAKLAND, CA 94612	52-1211059	501(C)(3)	50,000.	0.			SUPPORT FOR THE FEMINIST FRONT
CAMBRIDGE REPRODUCTIVE HEALTH CONSULTANTS, INC. - 98 ELECTRIC AVENUE, #1 - SOMERVILLE, MA 02144	46-1645061	501(C)(3)	50,000.	0.			SUPPORT FOR ONLINE ABORTION RESOURCE SQUAD (OARS)
NEO PHILANTHROPY INC. 45 W. 36TH STREET, 6TH FLOOR NEW YORK, NY 10018	13-3191113	501(C)(3)	150,000.	0.			SUPPORT FOR REPROJOBS
OPEN COLLECTIVE FOUNDATION 340 S. LEMON AVE., #3717 WALNUT, CA 91789	81-4004928	501(C)(3)	75,000.	0.			SUPPORT FOR ENDORA
MEMPHIS CENTER FOR REPRODUCTIVE HEALTH INC. DBA CHOICES - 1203 POPLAR AVE - MEMPHIS, TN 38104	62-0931089	501(C)(3)	100,000.	0.			GENERAL SUPPORT
SOCIAL GOOD FUND INC. PO BOX 5473 RICHMOND, CA 94805	46-1323531	501(C)(3)	150,000.	0.			SUPPORT FOR INEEDANA.COM
DC ABORTION FUND PO BOX 65061 WASHINGTON, DC 20035	20-4713150	501(C)(3)	200,000.	0.			GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PROVIDE, INC. PO BOX 8265 ROUND ROCK, TX 78683	04-3298538	501(C)(3)	100,000.	0.			GENERAL SUPPORT
ECUMENICAL COALITION FOR WOMEN & FAMILIES - PO BOX 698 - BILOXI, MS 39533	47-3227605	501(C)(3)	75,000.	0.			SUPPORT FOR SHERO MISSISSIPPI, INC.
AMALGAMATED CHARITABLE FOUNDATION INC. - 1825 K STREET, NW - WASHINGTON, DC 20006	82-1517696	501(C)(3)	1,700,000.	0.			SUPPORT FOR EMERGENT FUND
PEOPLE'S ACTION INSTITUTE 1147 FLORENCE AVENUE EVANSTON, IL 60202	36-2755109	501(C)(3)	100,000.	0.			GENERAL SUPPORT
LOCAL PROGRESS POLICY INSTITUTE 1200 18TH STREET, NW, SUITE 700 WASHINGTON, DC 20036	86-3590543	501(C)(3)	100,000.	0.			GENERAL SUPPORT
SHERIFFS FOR TRUSTING COMMUNITIES 732 9TH STREET #505 DURHAM, NC 27705	82-4042237	501(C)(4)	100,000.	0.			SUPPORT FOR NONPARTISAN ADVOCACY
NATIONAL ADVOCATES FOR PREGNANT WOMEN INC. DBA PREGNANCY JUSTICE - 575 8TH AVE, SUITE 700 - NEW YORK, NY 10018	52-2282183	501(C)(3)	100,000.	0.			GENERAL SUPPORT
WDN ACTION PO BOX 2930 SAN FRANCISCO, CA 94126	82-3733951	501(C)(4)	250,000.	0.			SUPPORT FOR NONPARTISAN ADVOCACY
TEXAS ORGANIZING PROJECT EDUCATION FUND - PO BOX 120296 - SAN ANTONIO, TX 78212	27-1481855	501(C)(3)	100,000.	0.			GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TEXAS FREEDOM NETWORK EDUCATION FUND - PO BOX 1624 - AUSTIN, TX 78767	74-2788317	501(C)(3)	100,000.	0.			GENERAL SUPPORT
MAKE THE ROAD STATES INC. 301 GROVE STREET BROOKLYN, NY 11237	84-3988830	501(C)(3)	100,000.	0.			SUPPORT FOR MAKE THE ROAD PA
ARIZONA COALITION FOR CHANGE 1241 E. WASHINGTON ST., SUITE 103 PHOENIX, AZ 85034	82-2534431	501(C)(3)	100,000.	0.			GENERAL SUPPORT
VOTER FORMATION PROJECT 712 H STREET, NE PMB 41 WASHINGTON, DC 20002	85-4227678	501(C)(3)	100,000.	0.			GENERAL SUPPORT
RURAL ARIZONA ENGAGEMENT (RAZE) 381 W. CENTRAL AVENUE COOLIDGE, AZ 85128	83-3114207	501(C)(3)	100,000.	0.			GENERAL SUPPORT
BLUEPRINT NORTH CAROLINA PO BOX 607 DURHAM, NC 27702	27-2459538	501(C)(3)	100,000.	0.			GENERAL SUPPORT
MICHIGAN VOICES 2727 2ND AVENUE, SUITE 109 DETROIT, MI 48201	83-0612165	501(C)(3)	100,000.	0.			GENERAL SUPPORT
ALLIANCE FOR YOUTH ORGANIZING 915 5TH STREET NW WASHINGTON, DC 20001	46-2465621	501(C)(3)	100,000.	0.			SUPPORT FOR MOVE TEXAS CIVIC FUND
ULTRAVIOLET EDUCATION FUND P.O. BOX 92592 WASHINGTON, DC 20090	47-1872208	501(C)(3)	100,750.	0.			GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TIDES FOUNDATION PO BOX 29903 SAN FRANCISCO, CA 94129	51-0198509	501(C)(3)	100,000.	0.			SUPPORT FOR BLACK LEADERS ORGANIZING FOR COMMUNITIES EDUCATION FUND
INSTITUTO LAB 221 E. INDIANOLA AVE. PHOENIX, AZ 85012	83-2887275	501(C)(3)	100,000.	0.			GENERAL SUPPORT
NORTH CAROLINA BLACK ALLIANCE INC. PO BOX 27886 RALEIGH, NC 27611	56-2210571	501(C)(3)	100,000.	0.			GENERAL SUPPORT
NEW PA PROJECT EDUCATION FUND PO BOX 453 WEST CHESTER, PA 19381	87-1276119	501(C)(3)	100,000.	0.			GENERAL SUPPORT
SOGOREA TE'LAND TRUST 2501 HARRISON STREET OAKLAND, CA 94612	82-4415931	501(C)(3)	100,000.	0.			GENERAL SUPPORT
INFACCT DBA CORPORATE ACCOUNTABILITY - 10 MILK STREET, SUITE 610 - BOSTON, MA 02108	41-1322686	501(C)(3)	100,000.	0.			SUPPORT FOR PUBLIC PARTICIPATION AFRICA FOR CAPP
CLIMATE JUSTICE ALLIANCE PO BOX 10202 BERKELEY, CA 94709	85-3440899	501(C)(3)	100,000.	0.			GENERAL SUPPORT
NEW ECONOMY COALITION PO BOX 390503 CAMBRIDGE, MA 02139	03-0278626	501(C)(3)	100,000.	0.			GENERAL SUPPORT FOR BLACK SOLIDARITY ECONOMY FUND
TAPROOT EARTH PO BOX 521217 TULSA, OK 74152	87-1961840	501(C)(3)	100,000.	0.			GENERAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
URBAN TILTH 323 BROOKSIDE DRIVE RICHMOND, CA 94804	20-4124161	501(C)(3)	58,000.	0.			GENERAL SUPPORT
URBAN TILTH 323 BROOKSIDE DRIVE RICHMOND, CA 94801	20-4124161	501(C)(3)	15,000.	0.			SUPPORT FOR RICHMOND OUR POWER COALITION
POWER SHIFT NETWORK PO BOX 73116 WASHINGTON, DC 20056	45-5616367	501(C)(3)	75,000.	0.			GENERAL SUPPORT
MOVEMENT GENERATION PO BOX 102 BERKELEY, CA 94701	85-4168043	501(C)(3)	75,000.	0.			GENERAL SUPPORT
TIDES CENTER PO BOX 889385 LOS ANGELES, CA 90088	94-3213100	501(C)(3)	100,000.	0.			SUPPORT FOR MARIA FUND
INFACCT DBA CORPORATE ACCOUNTABILITY - 10 MILK STREET, SUITE 610 - BOSTON, MA 02108	41-1322686	501(C)(3)	100,000.	0.			SUPPORT FOR APMDD FOR GLOBAL CAMPAIGN TO DEMAND CLIMATE JUSTICE
INFACCT DBA CORPORATE ACCOUNTABILITY - 10 MILK STREET, SUITE 610 - BOSTON, MA 02108	41-1322686	501(C)(3)	100,000.	0.			SUPPORT FOR ASIAN PEOPLES' MOVEMENT ON DEBT AND DEVELOPMENT
INFACCT DBA CORPORATE ACCOUNTABILITY - 10 MILK STREET, SUITE 610 - BOSTON, MA 02108	41-1322686	501(C)(3)	25,000.	0.			SUPPORT FOR INDIGENOUS WOMEN ORGANIZERS ATTENDING THE SOUTH/SOUTH LIABILITY CONVENING
NEW VENTURE FUND 1828 L STREET NW, SUITE 300-A WASHINGTON, DC 20036	20-5806345	501(C)(3)	100,000.	0.			SUPPORT FOR ALL*ABOVE ALL

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EQUAL RIGHTS ADVOCATES 611 MISSION STREET, FLOOR 4 SAN FRANCISCO, CA 94105	23-7217027	501(C)(3)	100,000.	0.			GENERAL SUPPORT
IF/WHEN/HOW 1714 FRANKLIN STREET, #100-393 OAKLAND, CA 94612	90-0181944	501(C)(3)	100,000.	0.			GENERAL SUPPORT
NATIONAL DOMESTIC WORKERS ALLIANCE INC. - 45 BROADWAY, SUITE 320 - NEW YORK, NY 10006	35-2420942	501(C)(3)	75,000.	0.			SUPPORT FOR THE PENNSYLVANIA CHAPTER OF NDWA
NATIONAL DOMESTIC WORKERS ALLIANCE INC. - 45 BROADWAY, SUITE 320 - NEW YORK, NY 10006	35-2420942	501(C)(3)	75,000.	0.			SUPPORT FOR THE NORTH CAROLINA CHAPTER OF NDWA
NATIONAL WOMEN'S HEALTH NETWORK 1413 K STREET, NW, 4TH FLOOR WASHINGTON, DC 20005	52-1081261	501(C)(3)	100,000.	0.			SUPPORT FOR MISCARRIAGE & ABORTION HOTLINE
GROUNDSWELL FUND 548 MARKET STREET, #49734 SAN FRANCISCO, CA 94104	47-4003615	501(C)(3)	100,000.	0.			SUPPORT FOR GROUNDSWELL'S BIRTH JUSTICE FUND
RESIST, INC. PO BOX 301240 JAMAICA PLAIN, MA 02130	04-2433182	501(C)(3)	100,000.	0.			SUPPORT FOR BIRTH CENTER EQUITY
THE PRAXIS PROJECT PO BOX 7259 OAKLAND, CA 94601	30-0044814	501(C)(3)	100,000.	0.			SUPPORT FOR NATIONAL BIRTH EQUITY COLLABORATIVE
ALIANZA NACIONAL DE CAMPESINAS, INC. - 319 LAMBERT STREET, SUITE D - OXNARD, CA 93036	47-3486630	501(C)(3)	100,000.	0.			GENERAL SUPPORT

Schedule I (Form 990)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE ORGANIZATION INCLUDED GRANT TERMS AND CONDITIONS WITH ITS FORMAL GRANT

COMMITMENT LETTERS TO GRANTEES, AND REQUIRED THAT BY ACCEPTING THE GRANT

PAYMENT THE GRANTEE AGREED TO THOSE TERMS AND CONDITIONS.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

WOMEN DONORS NETWORK

Employer identification number

05-0542397

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--------------------------------------------------------------------|----------------------------------------------------------------------------|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) DONNA P. HALL PRESIDENT & CEO (UNTIL 08/29/22)	(i)	286,333.	0.	0.	15,805.	4,181.	306,319.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) KATHRYN SNYDER DIRECTOR OF PROGRAMS & INITIATIVES	(i)	145,541.	0.	0.	17,870.	19,979.	183,390.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) TAMARA CHAO VICE PRESIDENT, STRATEGY & IMPACT	(i)	155,775.	0.	0.	17,482.	7,044.	180,301.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) ROSHIN MATHEW DIRECTOR OF COMMUNICATIONS	(i)	142,345.	0.	0.	15,389.	21,365.	179,099.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) ANGELA BOTTUM CHIEF FINANCIAL OFFICER	(i)	133,654.	0.	0.	16,158.	19,749.	169,561.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
ERIN ROSSITTO	FORMER BOARD MEMBER	44,400.	ORGANIZATIO		X

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: ERIN ROSSITTO

(D) DESCRIPTION OF TRANSACTION: ORGANIZATIONAL DEVELOPMENT AND PROGRAM

CONSULTING SERVICES

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2022

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

WOMEN DONORS NETWORK

Employer identification number

05-0542397

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	22	2,726,173. FMV	
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ()				
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?
 b If "Yes," describe the arrangement in Part II.
 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?
 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?
 b If "Yes," describe in Part II.
 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31	X	
32a		X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

NUMBER OF CONTRIBUTIONS.

Multiple horizontal lines for data entry.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

WOMEN DONORS NETWORK

Employer identification number

05-0542397

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ACTION TO FURTHER OUR SHARED VISION OF A MORE JUST, EQUITABLE, AND

SUSTAINABLE WORLD. WDN BUILDS COMMUNITY AMONG WOMEN DONORS, DEVELOPS

INDIVIDUAL WOMEN DONORS TO BE THEIR MOST POWERFUL SELVES, SUPPORTS THE

FIELD WITH BEDROCK FUNDING THAT SHIFTS POWER AND RESOURCES TO

COMMUNITIES, AND INCUBATES HIGH-IMPACT INITIATIVES THAT SEEK TO CREATE

LASTING SYSTEMIC CHANGE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

ORGANIZATION ALSO LAUNCHED TWO NEW FUNDING VEHICLES DURING 2022 TO

SUPPORT ORGANIZATIONS WORKING TO DEFEND ELECTORAL PROCESSES AND ENSURE

THE SECURITY AND INTEGRITY OF OUR ELECTIONS AND TO ADVANCE REPRODUCTIVE

JUSTICE AND ENSURE ENDURING, LEGAL ACCESS TO ABORTION CARE IN THE U.S.

FORM 990, PART VI, SECTION A, LINE 2:

NADIA ISMAIL HAS A FAMILY RELATIONSHIP WITH LEENA BARAKAT.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION'S OFFICERS RECEIVED THE 990 FOR THEIR REVIEW PRIOR TO

FILING. THE ORGANIZATION'S CHIEF FINANCIAL OFFICER HELPED PREPARE THE 990

AND REVIEWED IT CAREFULLY BEFORE SUBMITTING IT TO THE OFFICERS AS

REPRESENTATIVES OF THE FULL BOARD. THE FINAL VERSION IS THEN SHARED WITH

THE FULL BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

INCOMING OFFICERS AND DIRECTORS ARE REQUIRED TO READ THE ORGANIZATION'S

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Name of the organization WOMEN DONORS NETWORK	Employer identification number 05-0542397
--------------------------------------------------	----------------------------------------------

CONFLICT OF INTEREST POLICY AND SIGN A FORM AGREEING TO ABIDE BY IT AND INITIALLY DISCLOSING ANY ACTUAL OR POTENTIAL CONFLICT OF INTEREST. THESE DISCLOSURE STATEMENTS ARE THEN UPDATED AND SIGNED ANNUALLY AT A MEETING OF THE BOARD OF DIRECTORS, OR EARLIER, AS APPROPRIATE. DISCLOSURE STATEMENTS ARE REVIEWED BY THE PRESIDENT & CEO AND CHAIR OF THE BOARD, AND THE BOARD REVIEWS POTENTIAL CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE OF THE BOARD, CONSISTING OF THE OFFICERS OF THE ORGANIZATION, RECOMMENDED TO THE BOARD THE COMPENSATION OF THE PRESIDENT & CEO. THE COMMITTEE REVIEWED COMPARABLE COMPENSATION DATA FROM A VARIETY OF SOURCES, INCLUDING OTHER ORGANIZATIONS' 990S AND PUBLISHED SALARY SURVEYS AND BENCHMARKS. THE RECOMMENDATIONS AND REVIEW PROCESS WERE DOCUMENTED CONTEMPORANEOUSLY AND SUBMITTED TO THE BOARD. THE COMMITTEE MOST RECENTLY REVIEWED COMPARABLE SALARY DATA IN 2020 PRIOR TO MAKING ITS COMPENSATION RECOMMENDATIONS FOR 2021, AND THEN FOLLOWED THIS SAME PROCESS AGAIN IN LATE 2021, PRIOR TO MAKING ITS RECOMMENDATIONS FOR 2022.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. AUDITED FINANCIAL STATEMENTS ARE POSTED ON THE ORGANIZATION'S WEBSITE ANNUALLY.

FORM 990, PART IX, LINE 11G, OTHER FEES:

OUTSIDE CONSULTING:

PROGRAM SERVICE EXPENSES	1,112,396.
MANAGEMENT AND GENERAL EXPENSES	383,220.
FUNDRAISING EXPENSES	82,320.

Name of the organization WOMEN DONORS NETWORK	Employer identification number 05-0542397
--------------------------------------------------	----------------------------------------------

TOTAL EXPENSES 1,577,936.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 1,577,936.

FORM 990, PART XII, LINE 2C:

THE ORGANIZATION DID NOT CHANGE ITS OVERSIGHT PROCESS OR SELECTION
PROCESS DURING THE TAX YEAR.